

# FACTSHEET: GLOBAL BUSINESS MOBILITY ROUTE

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## ABOUT THIS GUIDE



On 11 April 2022, applications opened for the UK's Global Business Mobility (GBM) route. This 'umbrella category' is for overseas businesses who need to temporarily send workers to the UK for a specific purpose that cannot be done by a settled worker. From 11 April, the GBM routes replace and update several pre-existing visa categories.

**Below is an overview of the 5 Global Business Mobility routes designed for different assignment types. Please click the hyperlinks for more information on each category.**

## THE 5 GLOBAL BUSINESS MOBILITY ROUTES

- **[Senior or Specialist Worker](#)** – For senior managers or specialist employees who are being assigned by their overseas employer to a linked UK business. This route has replaced the Intra-Company Transfer (ICT) route.
- **[Graduate Trainee](#)** – For employees of an overseas business who are on a graduate training programme leading to a senior management or specialist position and are required to do a work placement with a linked UK business. This route has replaced the Intra-Company Graduate Trainee route.
- **[UK Expansion Worker](#)** – For senior managers or specialist employees of an overseas business who are being assigned to the UK to establish a UK branch or subsidiary of the overseas business. This route has replaced the sole representative provisions of the Representative of an Overseas Business route.
- **[Service Supplier](#)** – For contractual service suppliers employed by an overseas business or self-employed independent professionals based overseas who are being assigned to the UK to provide services covered by one of the UK's international trade agreements. This route has replaced the provisions for contractual service suppliers and independent professionals on the International Agreement route.
- **[Secondment Worker](#)** – For employees of an overseas business who have been seconded to the UK as part of a high value contract or investment. This is a new route under the points-based immigration system and therefore has no equivalent predecessor.

## GUIDANCE FOR SPONSORS

Home Office guidance for employers on how to sponsor a worker on the Global Business Mobility (GBM) routes is available [here](#).

**Please contact SSW for more information or advice on this route.**

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